



Scouts

1st Berryfields

**Annual Review
2021/22**

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Chairperson's Report

The executive committee continues to provide support to the 1st Berryfields Scout Group to enable them to focus on the preparation and running of the beavers, cubs and scout sections.

Naturally 2020/2021 continued to be very different, and we are obviously grateful that scouting continues to offer opportunities to our young people. Nationally the Scout Association has had to make some very difficult decisions and we have seen a number of assets in England having to be sold to maintain a positive financial health.

We at 1st Berryfields Group have maintained all three of our section thanks to the support of our leaders who have adapted to the changing circumstances and continue to share the values of scouting. We are thrilled that the cubs were able to go to camp last summer after many weeks of yes/no due to the pandemic. Unfortunately winter saw the group having to cancel a beaver sleepover. However, this spring has finally seen us being able to return to full scouting, with no restrictions.

With the growing waiting list, I urge parents and guardians to reach out to your leaders to provide support and possibly take up leadership roles.

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Executive Team

We operate under the Scout Association as a charity, where the trustees of the 1st Berryfields Scout Group exec committee are appointed annually at the AGM.

Executive Members meet on a regular basis throughout the year and have responsibility for the following; COVID-19, financial statements, location of assets, upgrading of assets, continual improvements, insurance, attendance levels within the group, data security, waiting list, and overdue fees. The committee also approves exceptional spend.

We also have the responsibility of keeping the group safe within the groups GDPR policy, responsibility for risk assessments, social media and fundraising.

Looking ahead to 2022/2023

In the next year we will be spent ensuring the executive committee can support the leaders of 1st Berryfields Scouts back to a vibrant and activity rich experience for all our children with safety at the top of our agenda to protect our young people, leaders and volunteers. We will liaise closely with our parish council looking collectively of how we can grow our group and look into providing a Head Quarters of our own.

I would like to thank Vicki Harlock, Katherine Christensen and Dave Hodges for all the dedication that they have shown the scout group over the years, without their contribution we would not be the thriving group that we are.

Thank you

Sean Pickford
Group Chairman

Group Scout Leader's Report

This year has finally seen us return to some normality within the scout group. All three of our sections continue to thrive under the leadership team. I would like to thank all our leaders, executive members, parents and our young children. Your commitment to us is constant and I am reminded once more with the changing world around us that scouting is as important for our children as it has ever been.

A huge thank you is due to all our leaders in our sections who spend hours planning, preparing attractive programs and activities for our children to enjoy. They continue to be varied and adventurous including craft to camping and everything in between. All sections are youth lead and ensure we offer Skills for life.

All our children are working well in their sections with a record number of activity and challenge badges having been presented this year. Including badges at home which have been invaluable over the past two years. We are pleased to report that with the combination of online meetings, earning badges at home, lots of disruption to meetings we have still had a steady increase in the numbers of children gaining their top awards of Bronze, Silver and Gold. Congratulations to them all.

We are thrilled to once again welcome new leaders to the team. Tamara Donaldson who after many months as a parent helper stepped up to take over the reins in beavers on our return to scouting, while Tim Robinson joined the cub leadership team. The pandemic has seen many changes in our group, work and family commitments have meant that we have had to say goodbye to others. This AGM will see Vicki Harlock our treasurer; step down as well as Katherine Christensen both these ladies have provided years of dedicated service to the group executive team. Sadly our cub leader Hathi Dave Hodges moved out of area in lockdown and we are excited that he was snapped up very quickly, he continues his adventure in a new cub pack closer to his new home. Our group only works well due to not only our leadership team but the immense dedication to our non-uniformed executive members who behind the scenes look after us all and support me and the leader team in all we do for your children, while having an eye on the future of the group too. Fundraising always is always a priority!

Highlights for me this year is us finally being able to return to normal scouting and getting the 'Out' back into Scouting, the return of all our section after nearly two years of not being able to meet face to face, and the children returning with commitment and enthusiasm. We have an extensive waiting list and I hope that more parents and leaders might join us in the team. My hope is that we might consider opening a second beaver colony and cub pack in the near future. It is hugely disappointing we cannot take all, who want to join our scouting family.

Recruitment of new leaders and helpers remains our priority for the coming year. If you are aware of any one who is up for a challenge, life experience, and who could make a real difference to our communities children, please step forward to the beaver and cub teams. Leader training and support is given and free to all. You too could make a difference. We have two further opportunities for parents to join our executive team at this years AGM

And so my aims for 2022 -2023:

- To continue to be recognised, by both the scouting hierarchy and general public as a strong well run group
- To recruit new leaders and section assistants to the beaver and cub sections.
- To recruit vacant positions in the executive team
- As far as possible offer children within the parish scout placements in all sections
- To maintain a formal review process, giving leaders opportunity to reflect on their process in current roles and register any future preferences.
- To update our policy of transferring children between the sections and welcome / information packs to all sections.
- To speak to parents, about their thoughts of promoting group identity by section t shirts for the beaver and cubs and sweat shirts for the scouts.
- To continue to be involved in our district and county by attending camps and activity days.
- To give parents the opportunities to pay for camps online and be as far as we can a paperless group.

Finally, thanks to all the members of our group, both adults and children who make us a family in scouting I am very proud to be your Group Scout leader and very much look forward to the challenges in the coming year.

Celia Riordan
Group Scout Leader

BEAVERS

At Beavers since returning to face-to-face April 2021, Beavers have consistently had 24 children attending. We have achieved so many badges in the past year. However, our biggest achievement is 10 Beavers achieving the Chief Scout Bronze Award and moving onto Cubs.

Within our meetings we have achieved a number of badges as a colony, here are a few:

Health and Fitness - last summer we covered these elements, drawing healthy food plates and playing fun games and learning about how fitness and healthy eating fit into our lifestyles.

Space - this badge is always fun and our Beavers enjoyed learning the planets.

Experiment badge - we had an evening of multiple experiments for the Beavers to investigate.

Money Badge - this was achieved over 3 sessions and the Beavers really interacted with the marshmallow experiment, whereby they have to decide what to do with their marshmallow (money), eat straight away or save to see if their earn interest.

In September 2021 we had 6 Beavers join the District Camp at Braidwood, with the theme of seascape these Beavers enjoyed crafts, games, a night walk and campfire songs with marshmallows.

We introduced the 'show and tell' element during quarter 1, 2022 and this allowed Beavers to bring in a hobby or collection to tell the colony about and achieve the relevant badge.

Moving forward, we are looking to cover the following badges:

Sports badge - over 6/7 weeks we are going to practice football skills and learn the basic rules. With a mini game between lodges.

Experiment Badge

Health & Fitness

Explorer

Navigator 1

All while matching these to the Challenges badges, in order for maximum Beavers to achieve the Chief Scout Bronze Award.

The representation of the Beavers at the St Georges Parade was brilliant and we are incredibly proud of them.

We have many out of meeting activities planned this year:

JOTT Hike

Beaveree with County

Cotswold wildlife park

District Beaver Sleepover

County Beaver Sleepover

Christmas Party

Tamara

1st Berryfields Beaver Leader



This Cub year has been a very strange year we started the year in lockdown then face to face meetings with restrictions.

During lockdown we continued the Cub meetings over Zoom and Cubs continued to do Badges at Home, As soon as restriction allowed we started face to face meeting with restrictions and thank AVA for making there sports hall and playing fields available which gave us the space needed and all areas could be well ventilated. In the summer we were able to return to the Community Suite and continue Cubs as we did before the Pandemic. We are still playing catch up with regards to badge work.

In July we took the Cubs to Paccar for the Cub Summer Camp. With restrictions we didn't know if the camp was going ahead until a week before we were due to go. The Camp was great as the Cubs had 5 days of freedom after the previous 16 months of restrictions. We are very proud that we were the first pack to return to camp in the District and maybe the County.

Other activities we have done in the last few Months:

We visited the Energy from waste plant at Greatmoor

Canal Hike

We entered a team into Endurance 10

JOTT hike

We recently took 18 Cubs to a back to basics camp at Speen. Our activities have been varied and many. The Cubs have completed a huge range of activity and challenge badges hopefully enabling the Cubs to complete their Chief Scout Silver award before transferring to scouts.

We look forward to taking the Cubs to Cotswold Wildlife park and Summer camp at Paccar. And many other activities planned for the Coming year. This year we said goodbye to Dave Hodges (Hathi) who left our leadership team as he moved away from the area, he has joined another group and we wish him all the best for the future.

We are very pleased to welcome Tim Robinson (Chil) to our leadership team. He comes with a wealth of experience and is a great asset to our section, We are always looking for other adults who would like to get involved in our Cub Section. A special thank you to all our parents who are invaluable when our leader shifts patterns mean we have to miss the Monday meetings.

The Cub team have been working hard to create an interesting and enjoyable program, and so completing a huge amount of the requirements for badges. All our Cubs complete badge requirements at each meeting, the evenings are planned around the cubs getting their badges, those who are missing often find it then difficult to complete badges, they become quite disheartened if they miss out on a badges. Children should try to attend weekly please.

We are thrilled that the following cubs have gained their chief scout silver award since our last AGM all have gained the award are now in the scout troop:

Abigail Davoren
Kiera Pickford
Amelia Haedicke
Jess Moloney
Caden Thomas
Amelia Hall
Elijah Christensen
James Kneller
Theodore Harlock

The Cub team have been working hard to create an interesting and enjoyable program, and so completing a huge amount of the requirements for badges.

Kind regards

1st Berryfields Cub Team

Lee Allen (Bagheera)
David Riordan (Baloo)
Tim Robinson (Chil)
And Jules

The Cub team can be contacted at the Cub email address
cubs@1stberryfieldsscouts.org.uk

SCOUTS

Scouts have had amazing fun-packed year of adventure! Over 200 badges have been awarded, with 1st Berryfields Scout section's huge achievement of two Chief Scout's Gold awards (Kit and Melody)! We are also extremely proud of the 2 Scouts who attended the World Scout Jamboree selection weekend camp and were selected to attend the International Camp at Harlem in 2023.

There are currently 27 Scouts, (up by 2 on 2019 report) all of which attend regularly, we have a diversity of needs within the group and are currently managing well.

The Scout team consist of Stephen Hansen (aka: Hammer) and Daniel Nicklin (aka: Grizzly) as Scout leader and Dave and Sarah Tutton (aka: Fozzie and Bramwell) as Assistant Scout Leader. Therefore, the Scout leadership team is now a strong, proactive team of four, thus allowing us to continue to accept new Scouts when they apply for a place. Alongside this we have 2 young leaders Joel and Kit and a Senior Patrol Lead Scout Callum. The dynamics of the team work very well, and each and every leader is having a positive impact on the Scouts.

Throughout the past year the Scout section has been packed with activities and events, with many more approaching now that Covid restrictions have been lifted.

The Scout section has not yet managed a camp post Covid, but have attended "the Monopoly Run Live' in London with 3 amazing teams of Scouts (15 Scouts in total with 3 Leaders and a Young Leader). We had great placings overall and a really fun day.

Our first camp of the year is in less than 2 weeks, this is called 'Strategy', where the Scouts will work in teams to work out a strategy to score as many points as they can completing challenges around the 3000 acre site at Cirencester Park.

The Scouts have completed a number of hikes this year, including getting involved in JOTT alongside the Cubs and the Beavers at 1st Berryfields Scout group.

The Scouts have contributed to the community by attending the Remembrance Parade in Aylesbury in November as well as the St Georges Day Parade in April, where we represented Berryfields by carrying the district Scout flag as well as our own. We had a good turn out at both of these events.

This year the program has been youth shaped, the Scouts have been given the opportunity to be involved in creating the program that they want, asking the Scout leadership team to create activities to help them learn and develop the skills for life that they want, this has been across the board of activities, skills, society and faiths. We have also had deep respectful conversations about the diversity of faiths, the role of women in society and gender identity.

This year the Scouts have worked on (to name a few):

- 1) Teamwork and Team Leader challenges
- 2) Problem solving and innovation (thinking on their feet)
- 3) Photography skills
- 4) Hikes away
- 5) Skills challenges (who can sew badges on and iron a necker?!))

If you have a skill that you feel the Scouts would benefit from or would like to help and assistance with some events and evenings, be it formally or on an ad-hoc basis we look forward to hearing from you.

1st Berryfields Scout Leaders

Treasurer's Report

1st Berryfields Scout Group				
Receipts and Payments Account				
		Year start date		Year end date
	For the year from	1 / 4 / 2021	To	31 / 3 / 2021
Receipts and payments				
		2019/2020		2020/2021
		Unrestricted funds		Unrestricted funds
		£		£
Receipts				
Donations, legacies and similar income				
Membership subscriptions		£6,543.00		£9,251.00
Less: Membership subscriptions paid on (National/County/Area/District)		£0.00		£3,540.00
Net membership subscriptions retained		£6,543.00		£5,711.00
Investitures (Payment for scaves, badges and uniform)		£0.00		£66.50
Gift Aid		£2,056.26		£1,388.94
General receipts		£0.00		£0.00
Payments for activities		£1,199.00		£6,598.40
Sub total		£9,798.26		£13,764.84
Grants				
Refund Membership subscriptions paid on (National/County/Area/District)		£210.00		£0.00
Other grants		£0.00		£0.00
Sub total		£210.00		£0.00
Fundraising (gross)				
General fundraising		£0.00		£0.00
Vale Lottery		£62.00		£47.00
Easyfundraising		£0.00		£0.00
Other fundraising activities		£0.00		£0.00
Sub total		£62.00		£47.00
Investment income				
Bank interest		£0.00		£0.00
Building Society interest		£0.00		£0.00
The Scout Association Short Term Investment Service		£0.00		£0.00
Property Rent income		£0.00		£0.00
Other investment income		£0.00		£0.00
Sub total		£0.00		£0.00
Total Gross Income		£10,070.26		£13,811.84
Asset and investment sales, etc.				
Total receipts		10,070.26		13,811.84
1st Berryfields Scout Group				
Receipts and Payments Account				
		Year start date		Year end date
	For the year from	1 / 4 / 2021	To	31 / 3 / 2022
Receipts and payments				
		2019/2021		2020/2022

		Unrestricted funds		Unrestricted funds	
		£		£	
Payments					
Charitable Payments					
Youth programme and activities		£2,967.00		£2,937.66	
Adult support and training		£0.00		£0.00	
Rent (GARAGE)		£936.00		£936.00	
Rent (Hall)		£0.00		£2,604.00	
Gas		£0.00		£0.00	
Insurance		£217.00		£217.82	
Repairs and Renewals		£0.00		£0.00	
Materials and equipment (General Expenses)		£566.04		£1,041.71	
Stationery		£127.65		£24.06	
IT Services		£282.24		£461.64	
Uniforms		£0.00		£77.95	
AGM and trustee expenses		£0.00		£0.00	
Scouting Equipment		£95.00		£598.17	
Badges		£290.76		£828.78	
Books		£0.00		£0.00	
Sub total		£5,481.69		£9,727.79	
Fundraising expenses					
Detail 2					
Detail 3					
Other fundraising costs					
Sub total		£0.00		£0.00	
Total Gross Expenditure		£5,481.69		£9,727.79	
Asset and investment purchases, etc.					
Total payments		£5,481.69		£9,727.79	
Net of receipts/(payments)		£4,588.57		£4,084.05	
Cash funds last year end				£23,951.57	
Cash funds this year end		£23,951.57		£28,035.62	
Statement of assets and liabilities at the end of the year					
	For the year from	1 / 4 / 2021	To	31 / 3 / 2022	
		Unrestricted funds		Unrestricted funds	
		£		£	
Cash funds					
Bank current account		£23,098.17		£27,820.17	
Bank deposit account		£0.00		£0.00	
The Scout Association Short Term Investment Service		£0.00		£0.00	
Cash/Floats		£853.40		£215.45	
Total cash funds		£23,951.57		£28,035.62	
Other monetary assets					
Tax claim		£0.00		£0.00	
Debts due from the County/Area/District/Group		£0.00		£0.00	
Insurance claim		£0.00		£0.00	
Sub total		£0.00		£0.00	
Investment assets					

Investments - detail		£0.00		£0.00		
Sub total		£0.00		£0.00		
Non monetary assets for charity's own use						
Badge stock Aprox		£150.00		£150.00		
Other stock		£0.00		£0.00		
Land and buildings		£0.00		£0.00		
Motor vehicles		£0.00		£0.00		
Scouting equipment, furniture etc aprox		£11,000.00		£11,000.00		
Other		£0.00		£0.00		
Sub total		£11,150.00		£11,150.00		
Liabilities						
Accounts not yet paid/ cheques not yet Cashed		£0.00		£0.00		
Other liabilities		£0.00		£0.00		
Sub total		£0.00		£0.00		
Contingent liabilities and future obligations						
The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on _____ and signed on their behalf by						
Signature		Print Name				
				Chair		
				Treasurer		

**Do more.
Share more.
Be more.**

We're Scouts and everyone's welcome here. All genders, races and backgrounds. Every week we give the young people of Berryfields aged 6-14 the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

Put your skills to use, learn new ones, and contribute to an amazing life-experience for you and your local community in Berryfields.

Volunteering is easier than you think. With full support and training, you can volunteer on a flexible basis.

Give young people the skills they need to succeed in life and discover how being a part of the Scouting family can be as rewarding for you as it is for them.

1stberryfieldsscouts.org.uk
#SkillsForLife

